

MEDICAL

TRS-ACTIVECARE

The district's medical plans are offered through TRS. From in- and out-of-network options to comprehensive prescription drug coverage and special health and wellness programs, TRS-ActiveCare has been designed to flexibly meet the needs of nearly half a million public education employees.

BCBSTX

Blue Cross Blue Shield of Texas | <https://www.bcbstx.com/trsactivecare/> | 1.866.355.5999

TRS-ACTIVECARE PRIMARY

- Copays for doctor visits and generic prescriptions before you meet deductible
- Statewide Network
- Participants must select a primary care provider who will make referrals to specialists
- No out-of-network coverage
- Employee will receive two (2) ID cards (BCBS & Express Scripts)

TRS-ACTIVECARE HD

- Must meet deductible before plan pays for non-preventive care
- In-network and out-of-network benefits – separate out-of-network deductible/out-of-pocket maximum
- Nationwide network
- Deductible applies to medical and pharmacy
- No requirement for PCP or referrals
- Compatible with health savings account (HSA)
- Employee will receive two (2) ID cards (BCBS & Express Scripts)

TRS-ACTIVECARE PRIMARY+

- Copays for many services and drugs
- Statewide Network
- Participants must select a primary care provider who will make referrals to specialists
- No out-of-network coverage
- Employee will receive 2 ID cards (BCBS & Express Express)

TRS-ACTIVECARE 2 – CLOSED TO NEW ENROLLEES

- Copays for many drugs and services
- Nationwide network with out-of-network coverage
- Employee will receive two (2) ID cards (BCBS & Express Scripts)

HMO Plans

Baylor Scott & White HMO | trs.swhp.org | 800.321.7947

- Copays for doctor visits and generic prescriptions before you meet deductible
- In-Network only – no out-of-network benefits
- Employee will receive one (1) ID card for medical and prescription benefits. If you are covering dependents, you will receive two (2) cards. Additional cards can be added

MEDICAL

TRS-ACTIVECARE PLAN PRESCRIPTION BENEFITS

Express Scripts | https://www.express-scripts.com/trsactivecare?r=esrx_com | 1.866.355.5999

When you enroll in a BCBSTX Plan, you automatically receive prescription drug coverage through Express Scripts which gives you access to a large, national network of retail pharmacies.

If assistance is needed with Express Scripts prior to 9/1/2023, please call 844.367.6108.

TRS-ACTIVECARE PLANS MONTHLY PREMIUMS

MEDICAL MONTHLY PREMIUMS				
Plan	Tier	Total Monthly Premium	Hays CISD monthly contribution	Employee Pays Per Month
TRS ACTIVE CARE PRIMARY	EMPLOYEE ONLY	\$395	\$395	\$0
TRS ACTIVE CARE PRIMARY	EMPLOYEE + SPOUSE	\$1,067	\$395	\$672
TRS ACTIVE CARE PRIMARY	EMPLOYEE + CHILD(REN)	\$672	\$395	\$277
TRS ACTIVE CARE PRIMARY	EMPLOYEE + FAMILY	\$1,343	\$395	\$948
TRS ACTIVE CARE PRIMARY+	EMPLOYEE ONLY	\$463	\$395	\$68
TRS ACTIVE CARE PRIMARY+	EMPLOYEE + SPOUSE	\$1,204	\$395	\$809
TRS ACTIVE CARE PRIMARY+	EMPLOYEE + CHILD(REN)	\$788	\$395	\$393
TRS ACTIVE CARE PRIMARY+	EMPLOYEE + FAMILY	\$1,528	\$395	\$1,133
TRS ACTIVE CARE HD	EMPLOYEE ONLY	\$408	\$395	\$13
TRS ACTIVE CARE HD	EMPLOYEE + SPOUSE	\$1,102	\$395	\$707
TRS ACTIVE CARE HD	EMPLOYEE + CHILD(REN)	\$694	\$395	\$299
TRS ACTIVE CARE HD	EMPLOYEE + FAMILY	\$1,388	\$395	\$993
TRS ACTIVE CARE 2*	EMPLOYEE ONLY	\$1,013	\$395	\$618
TRS ACTIVE CARE 2*	EMPLOYEE + SPOUSE	\$2,402	\$395	\$2,007
TRS ACTIVE CARE 2*	EMPLOYEE + CHILD(REN)	\$1,507	\$395	\$1,112
TRS ACTIVE CARE 2*	EMPLOYEE + FAMILY	\$2,841	\$395	\$2,446
BAYLOR SCOTT & WHITE HMO	EMPLOYEE ONLY	\$515.37	\$395	\$120.37
BAYLOR SCOTT & WHITE HMO	EMPLOYEE + SPOUSE	\$1,293.46	\$395	\$898.46
BAYLOR SCOTT & WHITE HMO	EMPLOYEE + CHILD(REN)	\$828.11	\$395	\$433.11
BAYLOR SCOTT & WHITE HMO	EMPLOYEE + FAMILY	\$1,488.60	\$395	\$1,093.60

*This plan is closed and not accepting new enrollees. If you're currently enrolled in TRS-ActiveCare2, you can remain in this plan.

For more information, please refer to the TRS-ActiveCare website.

<https://www.trs.texas.gov/Pages/healthcare-trsactivecare-2023-24-plans.aspx>